



**October 2012
FLSA: NON-EXEMPT**

ENGINEERING TECHNICIAN III

DEFINITION

Under general supervision, performs a wide variety of complex specialized paraprofessional engineering work and office duties in support of professional engineering staff and inspectors for the planning, design, and construction projects of the City's Capital Improvement Projects (CIP) and infrastructure; maintains plan files and engineering records; conducts field surveys, generates reports, and creates maps utilizing Computer Aided Drafting (CAD) and implements and maintains the Geographic Information System (GIS); and performs related work as required.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from the Public Works Director/City Engineer. Exercise technical and functional direction over and provides training to lower-level staff.

CLASS CHARACTERISTICS

This is the advanced journey-level class in the paraprofessional Engineering Technician series. Incumbents apply complex paraprofessional engineering knowledge and skills to complete assignments in engineering, mapping, surveying, contract coordination, and preparation of specifications, plans, and estimates. The work requires public contact, the frequent use of tact and judgment, good knowledge of departmental operations, and the ability to conduct independent projects. This class is distinguished from the Engineering Technician II in that the technical work performed is more complex and is performed independently or with minimal supervision. This class is further distinguished from the Public Works Director/City Engineer in that the latter requires Professional Engineer licensure in the State of California, and performs professional engineering work with independent judgment.

EXAMPLES OF ESSENTIAL JOB FUNCTIONS (Illustrative Only)

Management reserves the right to add, modify, change or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

- Provides technical and functional direction to assigned staff; reviews and controls quality of work; performs the more complex paraprofessional engineering duties.
- Trains employees in work principles, practices, methods, policies, procedures, and applicable Federal, State, and local laws, rules, and regulations.

- Assists in the implementation of goals, objectives, policies, procedures, and work standards including recommending improvements.
- Coordinates independent projects from conception to completion, including coordinating with Federal, State, and local agencies, project engineers, developers, contractors, and private citizens, scheduling meetings, compiling project information, and maintaining accurate files.
- Prepares or assists in the preparation of and/or interprets specifications, plans, estimates, and reports pertaining to the construction, maintenance, and operation of a wide variety highly complex of engineering, land development, utility, and other capital improvement projects (CIP), including conducting a variety of surveys for the creation of sidewalks, utility lines, and topography maps.
- Maintains engineering files, including plans, studies, inspections, surveys, maps, and other data related to engineering projects; prepares, updates, reproduces, and distributes maps, drawings, blueprints, and other information recorded in the Geographic Information System (GIS).
- Utilizes GIS software to create and modify plot plans, topographic maps, improvement plans, and illustrative graphics, such as charts, illustrations, and graphs for reports, drawings for design manuals, and other projects.
- Performs complex design and drafting duties in connection with streets, storm drains, utilities, and other projects.
- Performs field, office, and computer-aided studies and prepares periodic and special reports based on findings from research, studies, and surveys; and makes recommendations on findings.
- Receives, tags and logs, and reviews submitted engineering plans, maps, and related documents for plan check; routes documents to consultants or developers for preceding and following plan review; tracks status of plan checks and original documents; advises parties of revisions.
- Receives and responds to information requests for base maps, parcel maps and improvement plan information, encroachment permits, benchmarks, and other geographical data; retrieves plans, reports, permits, and files as necessary to comply with requests; responds to complaints from the public and resolves conflicts between owners, contractors, developers, utility companies, and others.
- Maintains and updates department records, tracking lists, permit records, and files of engineering plans, including grading, encroachments, improvements, storm drain, landscaping, and final maps.
- Performs other duties as assigned.

QUALIFICATIONS

Knowledge of:

- Basic principles of supervision and training.
- Civil engineering principles, practices, and methods applicable to office and field work involving the design, construction, and maintenance of public works projects.
- Design and construction practices and methods of streets, underground facilities, and related public works infrastructure.
- Engineering plan types, review practices, and permit filing and approval procedures.
- Complex principles and practices of technical civil engineering drafting and surveying support.
- Drafting and surveying equipment, computers, principles, problems, techniques, and practices.
- Applicable Federal, State, and local laws, codes, and regulations, including administrative and department policies and procedures.
- Technical engineering mathematics.
- Modern office practices, methods, computer equipment and computer applications.
- General principles and techniques of cartography surveying, including GIS concepts and applications.
- Technical report writing practices and procedures.
- Principles and procedures of record keeping.
- English usage, grammar, spelling, vocabulary, and punctuation.

- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors and City staff.

Ability to:

- Plan, schedule, assign, and oversee activities of staff; train staff in work procedures.
- Prepare a wide variety of plans, specifications, maps, graphic materials, cost estimates, and technical engineering reports.
- Modify engineering drawings, topographic maps, improvement plans, and illustrative graphics using GIS software.
- Perform complex technical engineering support work with accuracy, speed, and minimal supervision.
- Read and interpret engineering plans, technical drawings, specifications, and subdivision maps.
- Perform standard engineering design under professional engineering supervision.
- Make mathematical calculations and accurate engineering computations and drawings.
- Make and record accurate field engineering observations.
- Use engineering, drafting, and surveying instruments and equipment.
- Prepare clear and concise reports, correspondence, policies, procedures, and other written materials.
- Understand and follow oral and written instructions.
- Organize own work, set priorities, and meet critical time deadlines.
- Operate modern office equipment including computer equipment and specialized software applications programs.
- Use English effectively to communicate in person, over the telephone, and in writing.
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Education and Experience:

Any combination of training and experience, which would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to graduation from an accredited four-year college or university with major coursework in civil engineering or a related engineering field. Five (5) years increasingly responsible paraprofessional experience in civil engineering, drafting, surveying, or related field, or three (3) years of experience equivalent to the work performed by an Engineering Technician II in the City of Escalon.

Licenses and Certifications:

- Valid California class C driver's license with satisfactory driving record.
- Professional GIS certification desirable.

PHYSICAL DEMANDS

Must possess mobility to work in a standard office setting and use standard office equipment, including a computer, to inspect City development sites, to operate a motor vehicle, and to visit various City and meeting sites; vision to read printed materials and a computer screen; and hearing and speech to communicate in person, before groups, and over the telephone. This is partially a sedentary office classification, although the job involves field inspection work requiring frequent walking at inspection sites to monitor performance and to identify problems or hazards; standing in work areas and walking between work areas is required. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate standard office equipment. Positions in this classification

occasionally bend, stoop, kneel, reach, push and pull drawers open and closed to retrieve and file information. Employees must possess the ability to lift, carry, push and pull materials and objects weighing up to 25 pounds.

ENVIRONMENTAL ELEMENTS

Employees work in an office environment with moderate noise levels and controlled temperature conditions; but may occasionally work in the field and be exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, mechanical and/or electrical hazards, and hazardous physical substances and fumes. Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.